Mission
To provide national leadership promoting the interests of people with developmental disabilities and their families, and serve as the united voice representing Councils on Developmental Disabilities.

Our Core Values:

<table>
<thead>
<tr>
<th>Core Value</th>
<th>Icon</th>
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<tbody>
<tr>
<td>Self-determination</td>
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<tr>
<td>Inclusion</td>
<td><img src="image" alt="Person" /></td>
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<td>Diversity</td>
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<td>Learning</td>
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<td>Innovation</td>
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<td>Collaboration</td>
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<td>Communication</td>
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<td>Accountability</td>
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Key Strategic Priorities:

**Supporting Councils**
NACDD is the national association for the 56 Councils on Developmental Disabilities (DD Councils) across the United States and its territories. The DD Councils receive federal funding to support programs that promote self-determination, integration and inclusion for all people in the United States with developmental disabilities.

**Amplifying Advocacy**
Helping people learn the skills to advocate for themselves and for others is a top priority for NACDD. We recognize that everyone is in a different place on the continuum of learning to advocate, and we are working to supporting everyone to reach their goals, whether they are an individual advocating for their own needs, a professional working on behalf of the collective, or families simply looking for how to connect and create change in their own community.

**Championing Policy and Funding for Councils**
NACDD has a seasoned team of professional advocates and lobbyists who work to ensure our nation has strong policies that support full community inclusion of people with intellectual and developmental disabilities. Working both independently and in coalitions, NACDD has a strong presence on Capitol Hill and with the federal agencies working to improve opportunities for people with I/DD. NACDD also works each year through the congressional appropriations process to secure funding for its Councils.

**Enhancing Internal Capacity and Organizational Administration**
NACDD has a small but highly effective team of professionals who dedicate their time to ensuring our organization is strong and running efficiently. We support learning opportunities for our members, secure funding and grant opportunities, provide updates and communications as well as networking opportunities so that all of our members can learn and grow together.
**Goals:**

**Supporting Councils**
- Provide programming, training and technical assistance to our member Councils to ensure they are accountable to the governing rules and regulations set out through the DD Act and the federal government
- Support enhanced and increased communications that lead to increased awareness of DD Councils and their unique role
- Provide opportunities for networking and collaboration between and among Councils and other stakeholders that promotes Council work and a showcase for promising practices

**Amplifying the Voices of Advocates**
- Increase the number of self-advocates participating in all aspects of NACDD including serving on the national Board of Directors, Committees and workgroups
- Increase the number of self-advocates, family members and others reflecting the diversity of the United States, US Territories, tribes and communities to attend and lead during the Disability Policy Seminar, NACDD’s Annual Conference and other opportunities.
- Provide more opportunities for Councils to learn how to offer a diverse array of advocacy training programs or activities

**Championing Federal Policies and Funding**
- Secure strong congressional funding and support for DD Councils
- Create and mobilize a network of trained advocates to speak up at all levels
- Provide expert information and support to policymakers to support our mission

**Enhancing Internal Capacity/Organizational Administration**
- Support and grow a strong and diverse staff team that supports the members and builds our standing in the broader community
- Provide leadership and support for our national Board of Directors and Committee Chairs to ensure we have sound financial policies, equitable organizational policies, and bylaws that reflect the needs of our organization
- Increase and diversify financial support for the organization