

## **2008 Annual Report: Opportunity for All**



One of the most important measures of any society is how well it enables each person to live up to his or her potential. Fairness is important, but providing you with the supports and services so you can succeed goes beyond that—it goes to the heart of our nation’s future. Because in an era of intense global competition, we can’t afford not to put everyone to work. You shouldn’t be locked out of the workplace. Children with disabilities shouldn’t be languishing in failing schools that doom them to a life of second class citizenship. Your talents and energies must not go to waste.

— Barack Obama, October 2008

March 2009

We are privileged to work on behalf of our member Councils on Developmental Disabilities to advance programs and policies that benefit people with disabilities, their families and communities. While we are proud of our accomplishments as an organization, it is the vital work of member Councils to expand opportunities for people with developmental disabilities that this *2008 Annual Report: Opportunity for All* rightly emphasizes.

Indeed, Councils are charged by federal law to identify pressing needs and find innovative solutions on a broad range of issues affecting people with developmental disabilities, including employment, housing, education, health, transportation, recreation, quality assurance, child care and community supports. All of these areas of emphasis are critically important and interdependent. That noted, we have focused this Annual Report on the work of Councils to address the employment crisis of people with developmental disabilities, who have by far the highest unemployment rate of any group of Americans.

Our country is confronting the worst economic downturn in a generation. As corporations seek and gain federal bailout funds, it is essential that we as a nation not forget people with developmental disabilities as we work towards economic recovery. Now is the time to engage the public and private sectors to find solutions to the employment crisis and support programs and policies that aren't hand outs but are "hand ups" for people with developmental disabilities. Our constituents want and deserve to be full participants in community life, and that includes the opportunity for meaningful, integrated employment. This Report is just a brief snap shot of Council efforts to make this a reality. To learn more about Council efforts to advance employment and other initiatives, please visit [www.nacdd.org](http://www.nacdd.org)

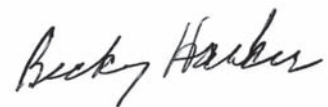
Best wishes,



Michael J. Brogioli  
CEO



Deborah Swingley  
President



Becky Harker  
Immediate Past President



<b>Opportunity for All</b> .....	2
<b>Public Policy</b> .....	3
<b>Council Services</b> .....	5
<b>Technical Assistance</b> .....	6
<b>Board and Staff</b> .....	8
<b>Statement of Financial Position</b> .....	9
<b>Councils on Developmental Disabilities</b> .....	10
<b>Changing Expectations of Employability</b> .....	10
<b>Working with Providers</b> .....	13
<b>Child Care</b> .....	16
<b>Transportation</b> .....	16
<b>Education</b> .....	17
<b>Health</b> .....	17
<b>Housing</b> .....	18
<b>Recreation</b> .....	18
<b>Community Services</b> .....	18
<b>Quality Assurance</b> .....	19
<b>Success Stories</b> .....	19
<b>Self Advocacy</b> .....	22
<b>State Councils Contact Information</b> .....	23

## Opportunity for All

Historically, people with developmental disabilities have lacked access to opportunities that most Americans take for granted. Before passage of the Developmental Disabilities Act (DD Act) in 1970, families received little help, children with developmental disabilities could not attend school, and many people with developmental disabilities were institutionalized. The idea of people with developmental disabilities living in their own homes or holding jobs was simply unheard of.

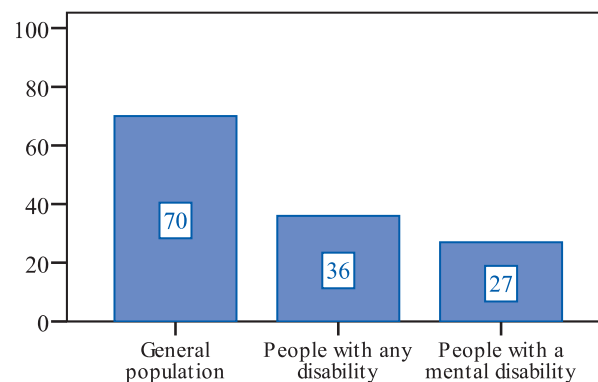
The DD Act created Councils on Developmental Disabilities in each State and US territory to tackle these issues. Councils have worked to secure opportunities for people to live, work and play in their communities; to own their own homes; to attend their neighborhood schools; to secure real jobs with competitive pay; to own their own businesses; to make their own decisions. During the past 38 years, Councils have helped to bring about some remarkable changes:

- Today there is a societal expectation that children with developmental disabilities will grow up in families, and that families will receive needed supports.
- Infants and toddlers receive needed services to help them get the earliest possible start on learning and development.
- Children with developmental disabilities are going to school, often in their own neighborhoods.
- Young adults with developmental disabilities learn to work in real job settings.
- Adults with developmental disabilities have jobs in increasing numbers and live in their own homes.

Overall, people with developmental disabilities are becoming more valued and contributing members of their local communities. While opportunities have increased, there much work remains to be done.

- Many children with developmental disabilities remain in segregated classrooms and schools.
- Many adults with developmental disabilities and their families remain on long waiting lists for services and for housing.
- Adults with disabilities continue to experience the highest rate of unemployment of any group of Americans.
- Many individuals with developmental disabilities remain isolated from their communities and from the everyday experiences of friendship and participation in community life.
- Individuals with developmental disabilities remain in State institutions and restraints are still in use.
- The quality of services and supports to individuals with developmental disabilities must be ensured.

**Percentage of Working Age Population who were Employed in 2006**



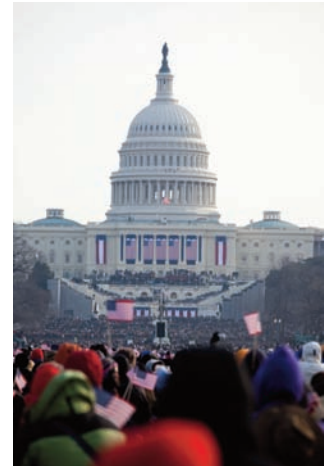
Source: American Community Survey (ACS).

## Public Policy

*NACDD assists Councils with their role as advocates for systems change by educating the public and Congress about issues of importance to people with developmental disabilities and their families and by working with other disability organizations that have a similar vision to achieve common goals.*

### Election Year Politics in Washington, DC

President Bush submitted his Fiscal Year 2009 (FY 2009) budget plan to Congress on February 4, 2008. This budget called for nearly **\$200 billion** in cuts to Medicare and Medicaid and the elimination or reduction of several disability related programs. For the eighth year in a row, the Administration proposed eliminating the Supported Employment State Grant program. It recommended steep reductions in the Section 811 HUD Supportive Housing program and the Department of Labor's Office of Disability Employment program. Special education programs continued to be underfunded, as the budget proposed nominal increases for the Individuals with Disabilities Education Act (IDEA) State Grant, and flat funding for the Preschool Grant and the Part C Early Intervention programs.



The 110th Congress passed a Continuing Resolution (CR) that maintained funding for DD Act programs (including State Councils) at the FY08 level (\$72.5M.) In March of 2009, the Omnibus Appropriations bill passed Congress and was signed by President Obama. It includes a modest \$1.8M increase in funding for Councils.

### Victories for our Constituents

NACDD joined coalitions in support of the Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008 which passed Congress and was signed by President Bush on October 3, 2008. The legislation states that insurance plans may not place arbitrary and discriminatory restrictions on mental health and addiction coverage as compared to medical/surgical coverage.

NACDD also supported the ADA Amendments Act of 2008 which was signed into law on September 25, 2008 and went into effect on January 1, 2009. Congress intended the ADA to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities and provide broad coverage, but in 1999, the Supreme Court started to narrow the definition of disability in unexpected ways. The ADA Amendments Act clarifies the definition of disability and expands the protections afforded by the landmark Americans with Disabilities Act in favor of broad coverage to the maximum extent permitted.

### Reauthorization of the DD Act—on hold

In 2008, Congress did not take up reauthorization of the Developmental Disabilities and Bill of Rights Act (DD Act), last authorized in 2000. However, NACDD did inform Congress of its priorities and will be prepared to vigorously inform the reauthorization process when it begins—whether in 2009 or 2010.

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Reauthorization of the DD Act presents an opportunity for improving the Act as well as realigning it with current and future policy and program trends. NACDD will:

- Advocate for Changes to Title I, Subtitle B of the Developmental Disabilities and Bill of Rights Act that were approved by the NACDD Board of Directors and Public Policy Team in 2006.
- Advocate that money not be taken from DD Councils for any changes or enhancements to the DD Act.
- Continue to allow states the flexibility to achieve systems change, capacity building and advocacy in the areas that they determine to be priorities.
- Maintain the requirement for Councils to include a goal in their State Plan to establish or strengthen a program for the direct funding of a State self-advocacy organization led by individuals with developmental disabilities.
- Maintain the current emphasis on developmental disability, not broaden to “disability” or narrow to “cognitive impairment”.
- Advocate for funding of Title, II, Family Support, with our network partners and other key collaborators.
- Advocate for a new title for National Self-Advocacy with our network partners and other key collaborators.
- Develop a proposal with our network partners for funding increases for all partners that focuses on the importance of each element of the network and the interrelatedness of our work and successes.

### **Collaborative Public Policy Activities**

NACDD collaborated with The Arc, UCP, American Association on Intellectual and Developmental (AAIDD), and the Association of University Centers on Disabilities to host a Disability Policy Seminar in March, 2008. Thirty Councils and over 400 leaders from the disability community participated in the Seminar to learn about issues affecting people with developmental disabilities including housing, employment, social security, Medicaid, autism and budget issues. Council leaders met with Members of Congress and their staff to advocate for increased support for policies that benefit people with developmental disabilities.

NACDD held a Policy Day on June 11 for member Councils, providing an overview of pending legislation including changes to the Medicaid program, the ADA Restoration Act, Mental Health Parity Legislation, reauthorization of the DD Act and appropriations.

- Continued to sponsor the web-based Legislative Action Center that offers Councils timely action alerts and advisories. In 2008, 3,189 people subscribed to the Legislative Action Center and an additional 1,403 individuals accessed the online services.
- Worked in coalitions to support Mental Health Parity and ADA expansion, and to oppose cuts to Medicaid, house and other programs that benefit our constituents. NACDD continued to be engaged in the Consortium of Citizens with Disabilities.
- Engaged Councils in advocating for strengthened appropriations for the DD Act.

## Council Services

*NACDD provides services designed to assist Councils in their efforts to promote the interests and rights of individuals with developmental disabilities and to inform policymakers and the public about the results of these efforts.*

### **www.nacdd.org**

The website provides information about upcoming national events, links to valuable resources for Councils and for people with developmental disabilities, contact information for Councils, including links to their websites a link to the website affiliated with the Technical Assistance contract. A Members Only section of the website offers resource material specifically for Council use, including a calendar of meetings, reports to the membership and past issues of NACDD's public policy newsletter.

### **Quarterly Topical Teleconferences**

- Follow-up after Completion of Leadership Training Programs – Topics of discussion included how to keep participants engaged and informed after the training, tracking the progress and relevant activities of participants, evaluating the training's long term effectiveness, and choices in the mode of training.
- Institutional Closure: Strategies that Worked & Lessons Learned – Brian Cox, Executive Director of the Maryland DD Council described factors that led to the closure on Rosewood, an institution in Maryland, relocation of individuals to the community, barriers and obstacles to this process, and necessary follow-up and oversight in the aftermath of the closure.

### **Annual Conference**

NACDD's 2008 annual conference took place in Milwaukee, Wisconsin in October. Disability advocates from 48 states and Puerto Rico attended the conference. The theme, *Taking Flight*, challenged Councils to go above and beyond current practice in three major areas: community living, youth leadership, and policy change.



## Technical Assistance

*Training and technical assistance services are available to all State and Territorial Councils on Developmental Disabilities through ITACC (Information and Technical Assistance Center for Councils). Services provided through ITACC are funded by the Administration on Developmental Disabilities and provided through a contract administered by the National Association of Councils on Developmental Disabilities.*

During FY 2008, a name and logo was developed to identify the technical assistance services available to all Councils.

Information and Technical Assistance Center for Councils (ITACC) was approved as the name for the entity. The approved logo is:



### Technical Assistance Plans

During FY 2008, 18 Councils requested technical assistance through ITACC. The following topics were addressed:

- Council member education and training
- Strategic planning facilitator
- Annual retreat facilitation
- Grants/contracts education for members
- Capacity building for fiscal staff
- Capacity building for Council staff specific to web site maintenance
- Program Performance Report assistance
- Data Collection assistance



### Rapid Response information requests

During FY 2008, an average of 12 Council's per month requested Rapid Response to their information requests.

### Teleconference and Web conferences:

Two major web conferences were held during FY 2008. The Administration on Developmental Disabilities provided education and training to Councils regarding the ADD-02B financial reporting form, and Program Performance Report web conference calls were held to assist Council staff with the preparation and reporting of annual outcomes and results.

### Communities of Practice Topical Meetings

#### • Fiscal Topical Meeting:

A topical meeting on fiscal operations of Councils was held in Dallas, Texas during the first quarter of FY 2008 on federal fiscal forms, and clarification on OMB requirements as well as accountability and match information. Additionally, fiscal information on practical application of sound practices was provided by peers from Councils.

- **Data Collection (DD Suite) Regional Training:**

A topical meeting on data collection using DD Suite software was sponsored by ITACC in Denver, Colorado for introductory users of the data collection software. Currently, 39 Councils use DD Suite components to assist in the collection of data for reporting to the Administration on Developmental Disabilities.

**Information Dissemination:**

During FY 2008, a Council Member Guide and a Fiscal Guide were developed and list serves were developed and expanded to facilitate peer-to-peer networking.

**Technical Assistance Institute:**

The 2008 Technical Assistance Institute was held in Arlington, VA on June 9-10, 2008 and 151 people attended. The theme for the Institute was “Dialogue and Directions: The Culture of Council Accountability.”



*Council leaders share knowledge at Technical Assistance Institute*

## Board & Staff

**Deborah Swingley**, President  
Executive Director, Montana Council  
on Developmental Disabilities

**Matthew Wangeman**, Vice President  
Chair, Arizona Governor's Council on  
Developmental Disabilities

**Bill Lynch**, Secretary  
Executive Director, Oregon Council on  
Developmental Disabilities

**Julia Bell**, Treasurer  
Executive Director, Maine  
Developmental Disabilities Council

**Dennis Byars**  
Council Member, Nebraska Planning Council on Developmental Disabilities

**Shari Lynn Cooper**  
Council Member, Ohio Developmental Disabilities Council

**Brian Cox**  
Executive Director, Maryland Developmental Disabilities Council

**Dillon Haug**  
Council Member, South Dakota Council on Developmental Disabilities

**Alison Lozano**  
Executive Director, New Jersey Developmental Disabilities Council

**Graham Mulholland**  
Executive Director, Pennsylvania Developmental Disabilities Council

**Millie Ryan** — Public Policy Team Convener  
Executive Director, Alaska Governor's Council on Disabilities and Special Education

**Wanda Willis** — Council Services Team Convener  
Executive Director, Tennessee Council on Developmental Disabilities

**Becky Harker**, Immediate Past President  
Executive Director, Iowa Developmental Disabilities Council

**Michael Brogioli**, Chief Executive Officer

**Pat Brown**, Office Manager and Meeting Planner

**Sheryl Matney**, Technical Assistance Contract Manager

**Phyllis Guinivan**, Council Services Manager



*NACDD board member and self advocate Dillon Haug of South Dakota speaks with board member and Oregon Council executive director Bill Lynch*

## STATEMENT OF FINANCIAL POSITION AS OF SEPTEMBER 30, 2008

### ASSETS

	2008	2007
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 275,390	\$ 408,625
Investments	2,778	2,778
Accounts receivable	60,035	40,556
Employee loan receivable - current portion (Note 6)	1,980	2,400
Prepaid expenses	77,491	9,091
Total current assets	<b>417,674</b>	<b>463,450</b>
<b>FIXED ASSETS</b>		
Furniture and equipment	14,853	14,853
Less: Accumulated depreciation	(10,332)	(7,442)
Net fixed assets	<b>4,521</b>	<b>7,442</b>
<b>OTHER ASSETS</b>		
Employee loan receivable (Note 6)	—	1,980
Deposits	2,500	2,500
Total other assets	6,880	4,480
<b>TOTAL ASSETS</b>	<b>\$ 424,695</b>	<b>\$ 475,372</b>

## STATEMENT OF FINANCIAL POSITION AS OF SEPTEMBER 30, 2008

### LIABILITIES AND NET ASSETS

	2008	2007
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$5,039	\$40,109
Accrued salaries and related benefits	17,530	10,646
Deferred income:		
Membership	153,027	174,247
Conference	32,838	51,651
Other	—	540
Total current liabilities	<b>208,434</b>	<b>277,193</b>
<b>NET ASSETS</b>		
Unrestricted	212,032	192,690
Temporarily restricted (Note 2)	4,229	5,489
Total net assets	216,261	198,179
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 424,695</b>	<b>\$ 475,372</b>

## Councils on Developmental Disabilities

Councils on Developmental Disabilities are located in every State and Territory. They represent a Federal-State partnership in developing futures for and with people with developmental disabilities and their families. Councils are governed by volunteers who are appointed by Governors. More than 60% of these volunteers must be people with developmental disabilities or family members. In this way, the “customers” of the service system direct the Council’s activities.



Councils are charged by Federal law to identify the most pressing needs of people with developmental disabilities in their State or Territory and to develop innovative and cost effective ways to meet the needs in a manner that upholds the human and civil value of people with developmental disabilities. Councils work to promote the independence and productivity of people with developmental disabilities and promote systems change that will eliminate obvious inequities in areas such as employment, education, and access to healthcare. Councils work to create a community where people with developmental disabilities are naturally included and where they can enjoy the same civil liberties and quality of life as everyone else.

## Changing Expectations of Employability

*Expanding the availability of job training, inclusive work environments, and job placement for people with developmental disabilities*

The DD Act calls upon Councils to work on a range of issues, perhaps none more important and timely than expanding opportunities for people with developmental disabilities to gain meaningful employment.

The 2007 Disability Status Report, funded by the U.S. Department of Education, National Institute on Disability and Rehabilitation Research, reported that 36.9% of people with disabilities between the ages of 21 and 64 were employed compared to 79.9% of people without disabilities. There is an employment gap of 42.8% between people with and without disabilities. In part, this gap can be attributed to a society’s low expectations regarding employment for people with developmental disabilities.

Unemployment is often accepted as the inevitable result of living with a significant physical, cognitive or emotional disability. Segregated sheltered workshops or day programs are often the anticipated endpoint after an individual leaves school. In 2002, there were 500,000 people in day programs throughout the United States, and most of these were segregated. There is often no expectation, and therefore no preparation, for individuals with developmental disabilities to secure real jobs with real futures. As a group, people with disabilities live on below-poverty level income and, of those who work, 40% have incomes less than 200% of the poverty level. Instead of pursuing a track to economic independence and personal fulfillment, millions of people are consigned to a life of low (or no) earnings, poverty and isolation.

Councils on Developmental Disabilities are working to enhance these expectations and to promote progressive changes in the support infrastructure that will enable people with developmental disabilities to pursue employment opportunities and economic independence. The examples below will provide some insight into the Councils' efforts to foster these important systemic changes.

The **California Council** convened self advocates, parents, providers, state advocacy groups and policy makers to produce a set of recommendations to address the employment crisis among people with developmental and other disabilities. As a result of the Council's efforts, the chair of the California Assembly's Human Services Committee introduced legislation in 2008 incorporating many of the Council's findings and recommendations on employment and set forth a new **Employment Opportunities Initiative**. Because of the Council's work, employment is now the top priority (along with housing) among disability groups in California.

A new bill is expected to be introduced in early 2009 focusing on an employment first initiative with the Council playing a leadership role.

**New Jersey** - The Council funded a booklet, *Great Expectations*, for parents of younger children with DD was prepared with Rutgers University Heldrich Center on Workforce Development offering philosophical and practical expressions of how to encourage and nurture an **expectation of employability** in children with DD.

**Oregon** - The Council played the lead role among coalition partners in advocating for the creation of a State **vision statement** for employment of people with developmental disabilities. Draft language submitted to the State included an "**employment first**" policy recommendation that stated that employment would be the first option explored during individual support planning. Oregon has adopted an "employment first" policy and has asked advocates to assist with roll-out in 2009.

### **Training for Employers**

**Nevada** - Through funding received from the Nevada Governor's Council on Developmental Disabilities, the Nevada Business Leadership Network was able to provide **basic disability employment information and educational opportunities to 200+ local employers**. Twenty one of those employers received in-depth education and one-on-one services from the Nevada Business Leadership Network leading to the development of competitive, community-based employment for 66 Nevadans with disabilities that are preparing to enter/re-enter the workforce.

**Virginia** - The Virginia Board for People with Disabilities funded the Virginia State Government Employment Initiative, a project that promotes private and public partnerships to increase the employment of people with disabilities in state government agencies. Through this grant 32 individuals



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with disabilities were hired in 2008. This placement and training program will continue after the grant ends with state **policies now in place to make the disability awareness training a permanent part of Human Resource and management training for state employees.**

**Delaware** - The Council funded a project to train Public Sector Hiring Managers. Seventy-five State, county and municipal public sector managers who have the authority to hire new employees were trained on **assistive technology** that is available for the workplace and how to acquire it to increase the employment of people with disabilities in Delaware's public sector.

**Missouri** - The Council supported a project to increase our understanding of **barriers and opportunities** for individuals with developmental disabilities who wished to seek State employment. An **on-line training program** was developed to increase supervisor understanding of people with disabilities and the ADA. The curriculum was broadened to serve any employer and includes training for co-workers. Over 150 individuals have completed the training and have requested certification.

## Working with Providers

### School to Work Transition Programs



*The Oregon Council developed a training DVD on person-centered employment planning that featured Briana Jones, 22, and her family. Briana's plan resulted in a job at Red Robin. "I want to work - it's fun. I like that I am earning my own money and I can do what I want to do with it – I can spend what I earn and I can save what I earn, too. I also like being with other people and I enjoy talking with my coworkers."*

### Self-Employment – Owning Your Own Business

**Alaska** - The Council manages START-UP Alaska, a research and demonstration grant from the Office of Disability Employment Policy to increase the number of people with disabilities who become self-employed through customized services at three locations statewide and a virtual business incubator. During the second year of START-UP activities, 51 individuals with disabilities were enrolled (4 with developmental disabilities) and 16 businesses were launched, one of which is owned by an individual with a developmental disability.

**North Dakota** - Pride, Inc., Bismarck, North Dakota was awarded \$25,000 from North Dakota's State Council on Developmental Disabilities for a School to Work Transition Project. Pride, along with 14 area businesses provided employment opportunities to students during after school hours, weekends and during the summer.

**Tennessee** - Project Opportunity is an education and training program modeled after Project SEARCH at Cincinnati Children's Hospital. Project Opportunity provides a package of **individualized on-site work experiences** for young adults with disabilities. Each participant rotates through meaningful tasks in a variety of areas at Vanderbilt University's Children's Hospital, each designed to teach transferable skills. This year, all four students graduated from the program and went on to employment at Vanderbilt Children's Hospital. Since the program's inception in 2005, 19 students have graduated and 17 have entered employment at the Children's Hospital.



*Jimmy Ross was an all-star athlete in high school and there was little in his life that he hadn't been able to accomplish despite challenges related to his physical disability. However, when he graduated and began looking for work, the only job he could find - answering phones - wasn't fulfilling and it didn't pay the bills. A former basketball coach referred Jimmy to Project Opportunity. Jimmy learned valuable skills that ultimately helped him land a job at Vanderbilt. He is now employed as an Instrument Specialist and is studying for certification.*

**Texas** - Mark Puckette is the new sole proprietor of “Not-a-Mark Window Cleaning Service” in Longview, Texas. The Texas Customized Self Employment Grant funded by Community Healthcore and the Texas Council for Developmental Disabilities, helped Mark start his own business. Mark and family members received training which led Mark through a discovery process and development of a business proposal. The proposal included a small amount for business start up that was funded by the grant. Mark takes pride in his workmanship and his new business.



*The California State Council on Developmental Disabilities awarded a \$68,000 grant to Jay Nolan Community Services (JNCS) to form a collaborative network for micro-enterprise development/self-employment. Lenny Ott has been a program participant of JNCS for four years. Lenny wanted to utilize his talent, interests, and creativity in developing his own business. The micro-enterprise grant made it possible for Lenny to see his dream become a reality. Lenny now owns his own business called Lenny Ott Editing. Lenny Ott states, “At first I was concerned if owning my own business would work, but now I love it and customers are starting to make orders through my website!”*



*Jim and Andy, sheltered workshop participants, signed-up for the Washington Council’s self-employment project. The project helped them design a business plan, negotiate with businesses to begin recycling programs and obtain a micro-business loan to purchase bins. For 6 months they collected the recyclables and traded them for cash at a recycling center. After seeing their success, one business bought them out for a profit. The funds purchased more equipment and set-up new routes. Now they earn, monthly, 3 times their previous annual income and are working daily in the community. Their success at self-employment and green-business continues to grow.*

**Washington** - The Council directly supports employment initiatives through a self-employment project. The project, which is in its first year, is also working with our vocational rehabilitation agency and counties to create systems allowing self-employment as an option for individuals with developmental disabilities.

## Creating Tools

**Massachusetts** - The Council undertook an initiative to disseminate and train SSA beneficiaries to use a Benefits Planning Calendar to help track their earnings and reporting requirements. It provides a mechanism for individuals to record earnings and deductible expenses, and store correspondence from and to SSA. The project provided calendars and training to 1000 working and self-employed beneficiaries in 2008.

## Other Employment Initiatives

**Arizona** - The Employment Best Practices Symposium held in the Fall of 2008 has proved very successful in educating employers regarding best practices in hiring and supporting the employment of individuals with developmental disabilities in the workplace. Utilizing resources obtained during the symposium, one local employer is currently in the process of hiring two individuals with disabilities to work in his five-star resort for animals and intends to hire two additional individuals with disabilities in the near future.

**Utah** - The Council provided \$25,000 start-up monies for Utah Works, the agent that helps provider organizations who support people with disabilities, to have an advantage when competing for state service contracts. Utah Works was created to take advantage of Utah's **new set-aside use law for state service contracts for agencies that support employing people** with disabilities. Sixty-six people with disabilities got jobs that pay at or above minimum wage through the 11 set-aside state contracts that Utah Works negotiated.

**Minnesota** - Over a span of six years, the Minnesota Governor's Council on DD developed a pilot project to employ individuals with developmental disabilities in the area of digital imaging into an expanding opportunity that resulted in the employment of 262 people with developmental disabilities a in FY2008. The individuals were employed in **document imaging** in both private and public sector businesses, an increase of 115% over FY 2007.

**Texas** - The Texas Council on Developmental Disabilities funded AccessWorks, a project through Knowbility, Inc. to establish a program that employs individuals with disabilities to help businesses evaluate and improve their services, including how easily people with disabilities can access their products.



## Child Care

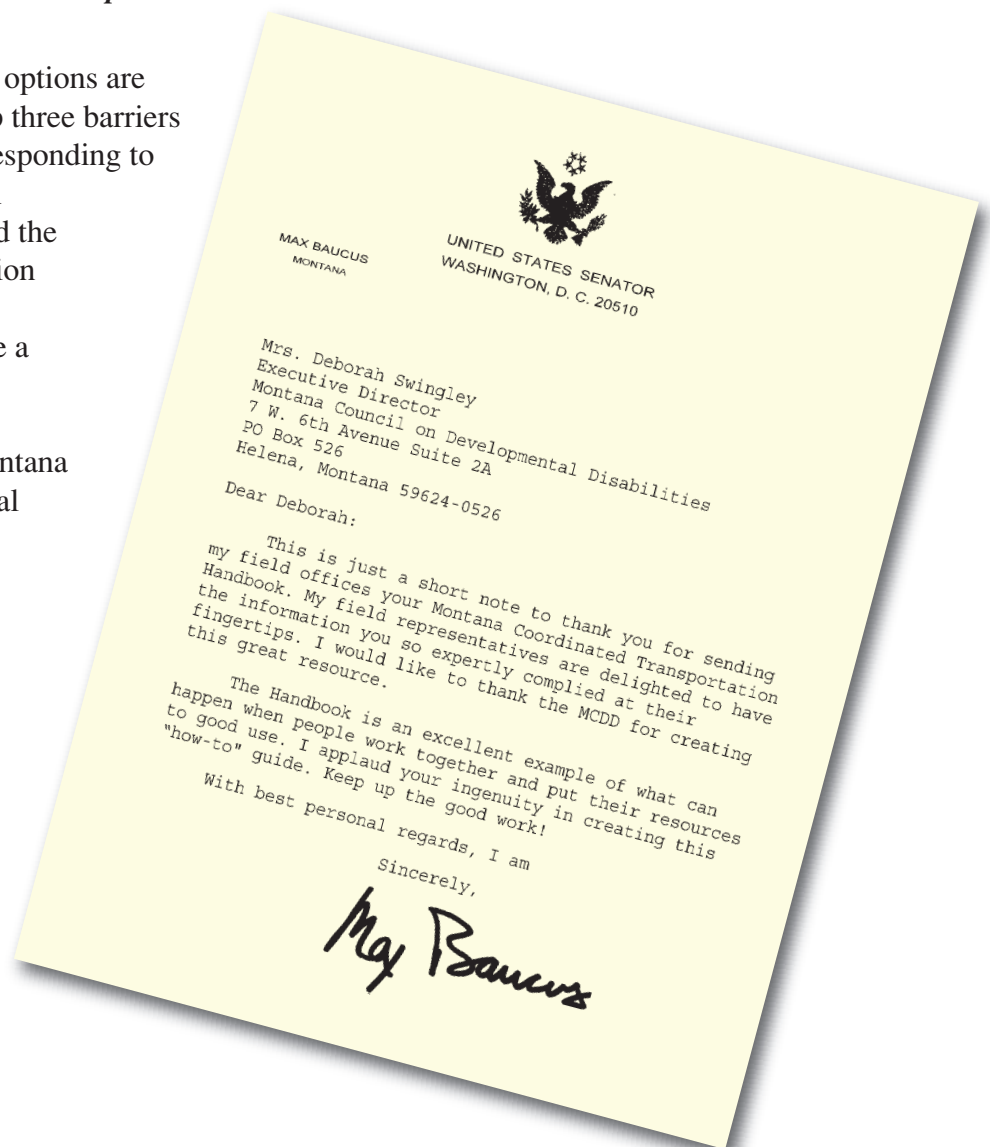
*Expanding the availability of affordable, appropriate child care with accessible facilities for children with disabilities.*

**Maryland** - Project Include Me (PIM) provides training, equipment and modifications, and other resources to typical community based childcare providers in a rural Maryland county to help support them in caring for children with developmental disabilities along side children who don't have disabilities. PIM has trained 59 caregivers; 37 of those trained are assisting in the continuing care of 22 children with disabilities. Seven organizations have provided funds or in-kind matches that have extended the resources of the project. PIM also serves as a model for other counties.

## Transportation

*Increasing availability of accessible transportation for people with disabilities.*

**Montana** - Lack of transportation options are consistently cited as one of the top three barriers to community life in Montana. Responding to this need, the Montana Council on Developmental Disabilities created the Montana Coordinated Transportation Handbook, a "how-to" guide and supplement to develop and operate a coordinated transportation system resources. The Handbook and supplement are utilized by the Montana Department of Transportation, local governments and individual transportation systems statewide.



## Education

*Maximizing student potential to obtain the most complete education, in the most inclusive environment possible.*

**Ohio** - The Ohio DD Council invested \$79,000 in the Educational Options for Children grant that maximizes the educational potential of Ohio's children with disabilities by assisting families in understanding the educational options and rights available to their children before entering primary school. At the time of transition from early intervention to preschool, 149 families were provided training on options, timelines, and steps that need to occur for supporting positive outcomes for children. Additionally, individual assistance was provided to 42 children and families through transition conferences. 151 education professionals were trained on facilitation of inclusive education and to promote positive partnerships between families and schools.

## Health

*Expanding the access to and availability of health, dental, psychiatric, and other human and social services.*

**California** - The Council awarded a grant of **\$155,606** for the NineZero Project, Fetal Alcohol Spectrum Disorders statewide **awareness and education campaign**. The NineZero Project responded to the number one known cause of intellectual disability in the United States, prenatal exposure to alcohol leading to Fetal Alcohol Spectrum Disorders. NineZero literally means "Nine Months Zero Alcohol." The program developed information, resources, and products to promote drinking avoidance during pregnancy. This program targeted teen women of all ages including those of childbearing age as well as the general public. The project focused on prevention, its impact on people with developmental disabilities may be most clearly seen in the future generations. The NineZero Project educated participants on behavioral change, resulting in a reduction of alcohol-related birth anomalies.

**New Jersey** - The Council funded a project through the Matheny School and Hospital to research, collect information on, and develop a **statewide, interactive listing of dentists and dental services** which specifically serve people with developmental disabilities. Most also indicate whether they accept Medicaid. This service is in place and is updated regularly (see <http://www.disabilityhealth.org/dental/>)

**New York** - SUNY Upstate Medical Center in Syracuse has utilized funding from the Council to establish an Institute for Training on **Health Care Transitioning**. The Institute provides statewide expertise, training, and resources on youth with developmental disabilities, ages 14-25, as they transition from pediatric to adult health care. The Institute has developed a curriculum for youth, their caregivers, and physicians, a toolkit, and an inter-active website that includes checklists to determine health transition readiness, goal setting tools to define roles and set priorities during the transition process, and a search engine for accessing transition-related services and service coordination in New York State. The website for the Health Transitions Training Institute is now live and accessible at [www.HealthyTransitionsNY.org](http://www.HealthyTransitionsNY.org). As of December 2008, over 150 consumers, caregivers, and providers have been trained on the topic of health transition.

## Housing

*Promoting the rights of persons with developmental disabilities to make decisions about where and with whom they want to live.*

**Ohio** - The Council has invested \$120,000.00 so far in a project entitled: Blue Print for Accessible Housing Regional Training Project which has trained 322 persons from County Boards of MR/DD and Joint Vocational Schools. The purpose is to give them increased knowledge of how to develop affordable accessible housing through training and actual development of 15 new accessible homes in various locations.

**Puerto Rico** - The Council has collaborated with the independent living training of six adult women with Developmental Disabilities who will be sharing a house. This house was acquired by the organization with funds of an HUD grant. This is the first of three homes to be inaugurated in the Area.

## Recreation

*Working to increase the capacity for inclusion of people with developmental disabilities in community activities, public events, and social gatherings.*

**Delaware - Recreation Center Staff Training:** This pilot project trained the staffs of two recreation centers in Delaware on how to incorporate people with disabilities into their programs. The staffs learned what assistive technology devices are available for recreation center equipment and how to use them. They also learned how to assist people with disabilities in using the facilities' equipment. We are now planning to take the project statewide.

## Community Services

*Enhancing the community's ability to include people with developmental disabilities in society.*

**Iowa** - Following the floods in Iowa in June, a problem emerged for people with disabilities who needed replacement assistive technology/devices (AT). The Iowa Program for Assistive Technology, the Iowa Able Foundation and the Iowa Council teamed up to address this gap in recovery services. The Iowa Council donated \$10,000 to this fund because it was a need and consistent with the Council's community inclusion goal. The Council also developed a press release to seek donations and networked with FEMA staff, Disability Navigators and local providers to help identify people in need.



*The West Virginia Council's funding of an inclusive martial arts program at Clyde's Karate resulted in huge gains for Sean, a young man with Downs Syndrome. Sean lost 20 pounds, and improved his coordination, strength, breathing and endurance. Moreover, he also developed camaraderie with peers, both with and without developmental disabilities.*

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**Illinois** - Direct Care Workforce Project - Illinois brought together a broad group of stakeholders to look at ways to improve the recruitment and retention of the direct care workforce over the past 4 years. Although this issue has not gone away, the group continues to work on issues and a number of exciting systemic outcomes are in place which have focused a spotlight on quality of caregiving and pride in the profession. Among statewide changes are: 1. the creation of an II. Chapter of Direct Support Professionals which is growing leaders and advocates in the ranks, 2. A Toolkit to Find, Choose, and Keep Great DSPs which is being used for training those using Illinois's new supports waivers, 3. A cadre of trainers available for supervisor training in recruitment and retention strategies, and 4. A growing number of providers who have used the College of Direct Support for training their workforce who are actively working to continue its use and expand it now that the curriculum is approved by the Div. of Developmental Disabilities.

## Quality Assurance

*Ensuring the right of people with developmental disabilities to make choices for their lives through training in leadership and self-advocacy.*

**Utah** - The Council contracted with Transitions in Blanding, Utah, to focus upon building self-advocacy skills in individuals with developmental disabilities within the Navajo community. There are now 35 new People First self-advocate members this year. In addition, Transitions provides the only day program in Blanding, a rural frontier area of Utah. The day services is located in a store front antique shop and self-advocates learn customer service skills as they wait on passing tourists stopping in to browse at the antiques.

## Success Stories

**Sandra Asbury**, the owner of Transitions, supports individuals to dream and build their own micro-businesses within the antique storefront that is home to a day service in a small rural community in Utah. One self-advocate runs her own used bookstore down the street from the antique shop. Other self-advocates have started a scrap booking business and a small specialty foods micro-business in the antique shop. Gina Hunt, a self-advocate who had been isolated for many years, was inspired to “own a food bank.” This resulted in the development of three food banks, all of which are providing a vital new service in this poverty stricken area of southeastern Utah. The general community is also interacting with self-advocates in a very positive way when they come to the food bank.

**From Katie Griffith** - President of the Self Advocacy Coalition of Arizona:

The Self Advocacy Coalition of Arizona has helped me learn to advocate so I can get the assistive devices I need to go to school, like a computer. In high school. The Coalition has given me confidence in myself. I have also gained confidence to become a peer mentor with Arizona Bridge to Independent Living (ABIL) and have mentored several young adults in Independent Living skills and in advocacy. I am also the President of the Coalition and because of that have learned how to testify and speak in public and testify at the Capitol. They have also taught me to be proud of my disability and not ashamed. They have made me proud of the person I am.

**Laura**, a parent in northern Illinois, shared with us some of the benefits experienced from their involvement with Managing the Art of Living – a project funded through the Illinois Council on

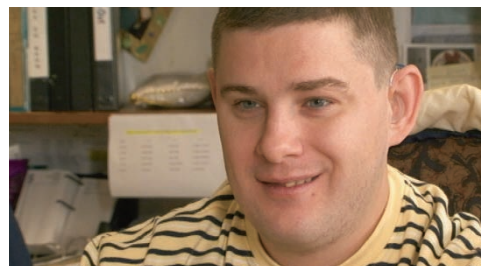
Developmental Disabilities that guides people on a PATH of self determination through the development of human service cooperatives or microboards:

*I just wanted to let you know what this process has meant to me and my family. We set out three months ago to create Justin's path. I had lost site of the dreams I had for my son. I had let go of the possibilities and through this process we have been able to rekindle the passion, support and creativity of everyone surrounding Justin.*

*I think mapping out his life path is brilliant. This way we were able to breakdown where we are today, where we want to be in two years and how we need to get there. Now these goals seem to be more manageable and we have an army of volunteers to help him succeed. The visual path serves as a reminder of what we need to work on at school, at home and in the community. Everyone is on the same page and I am not the only one responsible for his education and well being.*

### **Maryland - "One man's journey from Life in an Institution to a Life of his Own"**

Steven is a person ready for change. He lived at a state institution, the Rosewood Center, for 4 years and has recently moved into his own apartment. He's among over 150 people leaving the Rosewood Center for new lives and new opportunities in the community.



Steven has been completely involved in every step of transitioning into the community. He is looking forward to eating out, going to the movies, and visiting the park. He will also be pursuing a position at a local hotel and plans to enroll in sign language classes. Although he sometimes relies on advice from others – Steven's family and supporters have enjoyed watching him make his own decisions and move closer to a life of his own.

The MD DD Council was active in many ways advocating and supporting closure of this facility, which was built in 1888. Working in partnership with state officials and advocates, the Council provided research and information on best practices to policymakers, advocated for progressive public policy and community services, and used its funding to help the state develop effective ways to support people in the community.

**Oklahoma** - The Council has funded a program that created a career path for direct support professionals, hoping that this decreased turn-over in the field. The project provides a "certificate" for completion of the required direct-support training, which can be exchanged for college credit hours toward an Associate's degree in Developmental Disabilities. One of the first people to complete this program is an woman who has worked as a direct support professional for 18 years. She wanted to retake her training as a "refresher" course, but almost decided against it when she was told it would make her eligible for college credit – she didn't think she was capable of keeping up with college level work. Once she realized she could, she decided to pursue at least her Associate's degree, and is contemplating a higher degree. She plans to remain in the field she loves, but is thrilled with the idea of having a college degree. Though her pay has sometimes forced her to work 2 or 3 jobs to make ends, she loves working with the people she's cared for and that "nothing would ever change that." Sometimes its just a little recognition that keep people going!

**Cindy** completed the South Dakota Council funded Partners in Policymaking training program and wanted to become involved in advocating. She is now a member of the Family Support Council and the People Leading Accessible Networks of Support Workgroup. Cindy used a DD Network handbook to guide her in purchasing a home of her own in November 2007. She has developed a presentation on buying her home that she shared with over 150 people.



## Self Advocacy

**New Mexico** - The Center for Self-Advocacy provides resources and a training environment for persons with developmental disabilities (Self-Advocates) in New Mexico. Self-Advocates work with University of New Mexico graduate students to **develop training modules on issues** pertinent to people with disabilities. Once the modules are developed, self-advocates venture out across the state and train other advocates. Training module topics range from Mia Via (Self Directed Waiver), Employment Tips, Transportation, Marriage without Penalties and Problem Solving on the Job to name a few. In addition to training module development and presentation, self-advocates work in conjunction with high school special education programs and train high school transition students on how to become strong self-advocates.



*Kristyn Herbert from Idaho demonstrates how to seize opportunity and live life to the fullest!*

**Idaho** - 'Can't' is really not part of Kristyn Herbert's vocabulary. At age 33, she has accomplished many things that people without cerebral palsy have not. Kristyn has gone sky-diving, has spoken on a panel with former Rep. Newt Gingrich, and has been the subject of a book for pre-schoolers. Kristyn has served on the Idaho Council on Developmental Disabilities since 2002. She has testified before the legislature on the importance of choice and control for individuals with developmental disabilities. When Idaho adopted a self-directed Medicaid service option, Kristyn was among the first to sign up. She is now providing training for others on the option. Kristyn points to the Council as key in her achievements – except the sky-diving part. She has set an example for others as she lives life to the fullest. Way to go, Kristyn!

## State Councils on Developmental Disabilities: Contact Information and 2008 Grant Funding

### Alabama

Alabama Council for DD  
100 North Union Street, Suite 400  
Montgomery, AL 36130-1410  
334-242-3976 (voice)  
334-242-0797 (fax)  
www.acdd.org

**Grants awarded in 2008: \$845,243**

### Alaska

Alaska Governor's Council on  
Disabilities and Special Ed.  
P.O. Box 240249  
Anchorage, AK 99524-0249  
907-269-8990 (voice)  
907-269-8995 (fax)  
www.hss.state.ak.us/gcdse

### Arizona

Arizona Governor's Council on DD  
3839 North 3rd St, Suite 306  
Phoenix, AZ 85012  
602-277-4986 (voice)  
602-277-4949 (TTY)  
602-277-4454 (fax)  
www.azgcdd.org

**Grants awarded in 2008: \$375,079**

### Arkansas

Arkansas Governor's DD Council  
Freeway Medical Tower  
5800 West 10th, Suite 805  
Little Rock, AR 72204  
501-661-2589 (voice)  
501-661-2589 (TDD)  
501-661-2399 (fax)  
www.ddcouncil.org

**Grants awarded in 2008: \$456,043**

### California

California Council on DD  
1507 21st Street, Suite 210  
Sacramento, CA 95814  
916-322-8481 (voice)  
916-324-8420 (TDD)  
916-443-4957 (fax)  
www.scdd.ca.gov

**Grants awarded in 2008: \$1,405,912**

### Colorado

Colorado Council on DD  
3401 Quebec St, Suite 6009  
Denver, CO 80207  
720-941-0176 (voice, TDD)  
720-941-8490 (fax)  
www.coddc.org

**Grants awarded in 2008: \$697,352**

### Commonwealth of the Northern Mariana Islands

CNMI Council on DD  
P.O. Box 502565  
U.S. Northern Mariana Islands  
Saipan, MP 96950-2565  
670-664-7000 (voice)  
670-664-7030 (fax)  
www.cnmiddcouncil.org

### Connecticut

Connecticut Council on DD  
460 Capitol Avenue  
Hartford, CT 06106-1308  
860-418-6160 (voice)  
800-653-1134 (CT only)  
860-418-6172 (TDD)  
860-418-6003 (fax)  
www.ct.gov/ctcdd

**Grants awarded in 2008: \$205,821**

### Delaware

Delaware Council on DD  
Margaret M. O'Neil Bldg, 2nd Fl  
410 Federal Street, Suite 2  
Dover, DE 19901  
302-739-3333 (voice)  
800-464-HELP (TDD/Help Line, DE only)  
302-739-2015 (fax)  
www.state.de.us/ddc

**Grants awarded in 2008: \$148,544**

### District of Columbia

District of Columbia DD State Council  
64 New York Avenue, N.E.  
Room 6161  
Washington, DC 20002  
202-671-4490 (voice)  
202-671-4495 (TDD)  
202-671-4494 (fax)

**Grants awarded in 2008: \$158,000**

## Florida

Florida DD Council  
124 Marriott Drive, Suite 203  
Tallahassee, FL 32301-2981  
850-488-4180 (voice)  
800-580-7801 (toll free)  
888-488-8633 (TDD Toll Free)  
850-922-6702 (fax)  
www.fddc.org

**Grants awarded in 2008: \$2,328,580**

## Georgia

Georgia Governor's Council on DD  
2 Peachtree St., NW, Suite 26-200  
Atlanta, GA 30303  
404-657-2126 (voice)  
404-657-2132 (fax)  
www.gcdd.org

**Grants awarded in 2008: \$1,120,000**

## Guam

Guam DD Council  
University Castle Mall, Suite 17  
130 University Drive  
Mangilao, GU 96913  
671-735-9127 (voice)  
671-734-9121 (fax)

## Hawaii

Hawaii State Council on DD  
919 Ala Moana Blvd., Suite 113  
Honolulu, HI 96814  
808-586-8100 (voice)  
808-586-7543 (fax)  
www.hidcc.org

**Grants awarded in 2008: \$66,996**

## Idaho

Idaho Council on DD  
802 W. Bannock St., Suite 308  
Boise, ID 83702  
208-334-2178 (voice)  
208-334-3417 (fax)  
http://www.icdd.idaho.gov

**Grants awarded in 2008: \$105,600**

## Illinois

Illinois Council on DD  
100 W. Randolph, Suite 10-600  
Chicago, IL 60601  
312-814-2080 (voice)  
312-814-7141 (fax)  
www.state.il.us/agency/icdd

**Grants awarded in 2008: \$982,983**

## Indiana

Indiana Governor's Council for People  
with Disabilities  
150 W. Market St., Suite 628  
Indianapolis, IN 46204  
317-232-7770 (voice)  
317-233-3712 (fax)  
www.in.gov/gpcpd/

## Iowa

Iowa DD Council  
617 East Second Street  
Des Moines, IA 50309  
515-281-9083 (voice)  
515-281-9087 (fax)  
http://www.idaction.com

**Grants awarded in 2008: \$358,220**

## Kansas

Kansas Council on DD  
915 S.W. Harrison, Room 141  
Topeka, KS 66612-1570  
785-296-2608 (voice)  
785-296-2861 (fax)  
www.kcdd.org

**Grants awarded in 2008: \$405,768**

## Kentucky

Kentucky Council on DD  
100 Fair Oaks Lane, 4th Floor  
Frankfort, KY 40621-0001  
502-564-7841 (voice)  
502-564-5478 (fax)  
www.kcdd.ky.gov

**Grants awarded in 2008: \$750,000**

## Louisiana

Louisiana DD Council  
647 Main St.  
Baton Rouge, LA 70801  
or  
PO Box 3455  
Baton Rouge, LA 70821-3455  
225-342-6804 (voice)  
225-342-1970 (fax)  
www.ladcc.org

**Grants awarded in 2008: \$638,317**

## Maine

Maine DD Council  
139 State House Station  
Augusta, ME 04333-0139  
207-287-4213 (voice)  
207-287-8001 (fax)  
www.maineddc.org/

**Grants awarded in 2008: \$461,881**

## Maryland

Maryland DD Council  
217 E. Redwood Street, Suite 1300  
Baltimore, MD 21202  
410-767-3670 (voice)  
410-333-3686 (fax)  
www.md-council.org  
BrianC@md-council.org

**Grants awarded in 2008: \$438,348**

## Massachusetts

Massachusetts DD Council  
1150 Hancock Street, Suite 300  
Quincy, MA 02169  
617-770-7676 x108 (voice)  
617-770-9499 (tty)  
617-770-1987 (fax)  
www.mass.gov/mddc  
dan.shannon@state.ma.us

**Grants awarded in 2008: \$881,183**

## Michigan

Michigan DD Council  
1033 S. Washington Ave 3rd Floor  
Lansing, MI 48910  
517-334-7240 (voice)  
517-334-7353 (fax)  
http://www.michigan.gov/mdch/

**Grants awarded in 2008: Figure unavailable**

## Minnesota

Minnesota Governor's Council on DD  
370 Centennial Office Building  
658 Cedar Street  
St. Paul, MN 55155  
651-296-9964 (voice)  
877-348-0505 (toll free)  
800-627-3529 (MN Relay Service)  
651-297-7200 (fax)  
www.mncdd.org or www.mnddc.org and  
www.partnersinpolicymaking.com

**Grants awarded in 2008: \$715,837**

## Mississippi

Mississippi Council on DD  
239 North Lamar Street  
1101 Robert E. Lee Building  
Jackson, MS 39201  
601-359-6242 (voice)  
601-359-6230 (TDD)  
601-359-5330 (fax)  
www.cdd.ms.gov

**Grants awarded in 2008: Figure unavailable**

## Missouri

Missouri Planning Council for DD  
1716 Four Seasons Drive, Suite 103  
Jefferson City, MO 65101  
573-751-8611 (voice)  
573-526-2755 (fax)  
www.mpcdd.com

**Grants awarded in 2008: \$545,062**

## Montana

Montana Council on DD  
2714 Billings Ave.  
Helena, MT 59601-9767  
406-443-4332 (voice)  
406-443-4192 (fax)  
www.mtcdd.org

**Grants awarded in 2008: \$342,000**

## Nebraska

Nebraska Planning Council on DD  
301 Centennial Mall South  
P.O. Box 95026  
Lincoln, NE 68509-5026  
402-471-2330 (voice)  
402-471-9570 (TDD)  
402 471-0180 (fax)  
www.dhhs.ne.gov/ddplanning/

**Grants awarded in 2008: \$274,411**

## Nevada

Nevada Governor's Council on DD  
3656 Research Way, Suite 32  
Carson City, NV 89706  
775-687-4452 (voice)  
775-687-3388 (TDD)  
775-687-3292 (fax)  
www.nevadaddcouncil.org

**Grants awarded in 2008: \$301,736**

## **New Hampshire**

New Hampshire Council on DD  
21 South Fruit Street, Suite 22  
Concord, NH 03301-2451  
603-271-3236 (voice)  
800-735-2964 (TDD/Voice Relay)  
603-271-1156 (fax)  
www.nhddc.org

**Grants awarded in 2008: \$105,364**

## **New Jersey**

New Jersey Council on DD  
P.O. Box 700, 20 West State St.  
Trenton, NJ 08625-0700  
609-292-3745 (voice)  
609-292-7114 (fax)  
www.njcdd.org

**Grants awarded in 2008: \$788,000**

## **New Mexico**

New Mexico DD Planning Council  
810 W. San Mateo; Suite C  
Santa Fe, NM 87505  
505-476-7321 (voice)  
505-476-7320 (fax)  
www.nmddpc.com

**Grants awarded in 2008: Figure unavailable**

## **New York**

New York State DD Planning Council  
155 Washington Ave., 2nd Floor  
Albany, NY 12210  
518-486-7505 (voice)  
518-402-3486 (TDD)  
518-402-3505 (fax)  
www.ddpc.state.ny.us

**Grants awarded in 2008: \$2,650,841**

## **North Carolina**

North Carolina Council on DD  
3801 Lake Boone Trail, Suite #250  
Raleigh, NC 27607  
919-420-7901 (voice)  
919-420-7917 (fax)  
www.nccdd.org

**Grants awarded in 2008: \$1,409,910**

## **North Dakota**

North Dakota State Council on DD  
600 East Boulevard Avenue, Dept. 325  
Bismarck, ND 58505-0250  
701-328-4847 (voice)  
701-328-1545 (fax)  
www.ndcpd.misu.nodak.edu/uapdis

**Grants awarded in 2008: \$409,750**

## **Ohio**

Ohio DD Council  
8 East Long Street, 12th Floor  
Columbus, OH 43215  
614-644-5537 (voice)  
614-644-5530 (TDD)  
614-466-0298 (fax)  
www.ddc.ohio.gov

**Grants awarded in 2008: \$2,163,000**

## **Oklahoma**

Oklahoma DD Council  
2401 NW 23rd Street, Suite 74  
Oklahoma City, OK 73107  
800-836-4470 (toll-free)  
405-521-4984 (voice)  
405-521-4910 (fax)  
www.okddc.ok.gov

**Grants awarded in 2008: \$489,540**

## **Oregon**

Oregon Council on DD  
540 24th Place, NE  
Salem, OR 97301-4517  
503-945-9941 (voice)  
503-945-9947 (fax)  
www.ocdd.org

**Grants awarded in 2008: \$220,000**

## **Pennsylvania**

Pennsylvania DD Council  
Room 561, Forum Building  
605 South Drive  
Harrisburg, PA 17120  
717-787-6057 (voice)  
717-705-0819 (TTY)  
717-772-0738 (fax)  
www.paddc.org

**Grants awarded in 2008: \$2,239,040**

## **Puerto Rico**

Puerto Rico DD Council  
P.O. Box 9543  
Santurce, PR 00908  
787-722-0590 (voice)  
787-721-3622 (fax)  
www.jp.gobierno.pr

**Grants awarded in 2008: \$1,333,938**

### Rhode Island

Rhode Island DD Council  
400 Bald Hill Road, Suite 515  
Warwick, RI 02886  
401-737-1238 (voice)  
401-737-3395 (fax)  
www.ridddc.org

**Grants awarded in 2008: \$297,549**

### South Carolina

South Carolina DD Council  
1205 Pendleton Street, Rm 453C  
Columbia, SC 29201  
803-734-0465 (voice)  
803-734-1147 (TDD)  
803-734-0241 (fax)  
www.scdcc.state.sc.us

**Grants awarded in 2008: \$837,616**

### South Dakota

SD Council on DD  
Hillsview Plaza, East Hwy 34  
c/o 500 East Capitol Avenue  
Pierre, SD 57501  
605-773-6369 (voice)  
605-773-5483 (fax)  
http://dhs.sd.gov/ddc/

**Grants awarded in 2008: \$454,258**

### Tennessee

Tennessee Council on DD  
Parkway Towers, Suite 130  
404 James Robertson Parkway  
Nashville, TN 37243-0228  
615-532-6615 (voice)  
615-532-6964 (fax)  
www.state.tn.us/cdd/

**Grants awarded in 2008: \$794,130**

### Texas

Texas Council for DD  
6201 East Oltorf, Suite 600  
Austin, TX 78741  
512-437-5432 (voice)  
512-437-5434 (fax)  
www.txddc.state.tx.us

**Grants awarded in 2008: \$4,186,165**

### Utah

Utah Developmental Disabilities Council  
155 South, 300 West, Suite 100  
Salt Lake City, UT 84101  
801-533-3965 (voice/TDD)  
801-533-3968 (fax)  
www.utahddc.org

**Grants awarded in 2008: \$367,672**

### Vermont

Vermont DD Council  
103 S. Main Street  
Waterbury, VT 05671-0206  
802-241-2612 (voice)  
888-317-2006 (toll free, Vermont only)  
802-241-2989 (fax)  
http://ddc.vermont.gov

**Grants awarded in 2008: \$230,533**

### Virginia

Virginia Board for People with Disabilities  
1100 Bank Street, 7th Floor  
Washington Office Building  
Richmond, VA 23219  
(804-786-0016 (voice)  
800-846-4464 (voice/TDD)  
804-786-1118 (fax)  
www.vaboard.org

**Grants awarded in 2008: \$299,632**

### Washington

Washington State DD Council  
2600 Martin Way E., Suite F  
PO Box 48314  
Olympia, WA 98504-8314  
360-586-3558 (voice)  
360-586-2424 (fax)  
www.ddc.wa.gov

**Grants awarded in 2008: \$453,600**

### West Virginia

West Virginia DD Council  
110 Stockton Street  
Charleston, WV 25312-2521  
304-558-0416 (voice)  
304-558-2376 (TDD)  
304-558-0941 (fax)  
www.wvddc.org

**Grants awarded in 2008: \$376,454**

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### Wisconsin

Wisconsin Board for People with  
Developmental Disabilities  
201 W. Washington Ave., Suite 110  
Madison, WI 53703-2796  
608-266-7826 (voice)  
608-267-3906 (fax)  
[www.wcdd.org](http://www.wcdd.org)

**Grants awarded in 2008: \$580,000**

### Wyoming

Wyoming Governor's Planning Council on DD  
122 West 25th Street  
Herschler Building, Room 1608  
Cheyenne, WY 82002  
307-777-7230 (voice)  
307-777-5690 (fax)  
[www.ddcouncil.state.wy.us](http://www.ddcouncil.state.wy.us)

**Grants awarded in 2008: \$370,000**



